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**MINUTES
TOWN OF BELMONT
BELMONT MUNICIPAL LIGHT BOARD – OPEN SESSION
SELECTMEN’S MEETING ROOM
Monday, July 31, 2017
5:00 p.m.**

CALL TO ORDER

A regular meeting of the Municipal Light Board was called to order in open session at 5:02 p.m. by Chair Jim Williams in the Selectmen’s Meeting Room. Mr. Mark Paolillo and Adam Dash were present.

Also Present: Phyllis Marshall, Interim Town Administrator; George Hall, Town Counsel

Chair Williams turned to the agenda.

ACTION BY CONSENT

Executive Session

Motion made by Mark Paolillo to move into Executive Session for purposes of discussing contract negotiations relative to non-union staff. Seconded by Adam Dash.

Adam Dash, Aye; James Williams, Aye; Mark Paolillo, Aye.

Meeting moved to Conference Room 4 for Executive Session.

Discussion and Vote on Contract Renewal Process

Open session reconvened at 6:15 p.m. The Municipal Light Board stated that they and James Palmer reached a mutual agreement that the General Manager’s contract will not be renewed. Discussion will take place amongst the Town’s labor counsel and Mr. Palmer’s counsel regarding a severance agreement and a possible consulting contract to assist with transition.

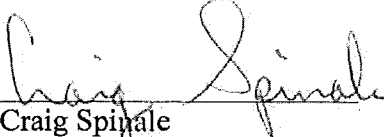
Mr. Williams then invited Mr. Palmer to speak. Mr. Palmer then spoke to how he came on board seven years ago and turned things around for the Town and employees. He stated that he is very proud of the employees on staff. He met with them all today and told them he had their backs coming in and going out. Everything he has done has been for the employees and for the town of Belmont. He has been passionate about working with the Board Members to achieve goals and objectives. Mr. Palmer stated that he believes he has done a great job. The substation was a major project and 2016 was very full of work and stress. He stated that is what he believes has led to his demise today.

The Light Board members thanked Mr. Palmer.

Mr. Paolillo made a motion to adjourn the meeting. Mr. Dash seconded. 3-0-0.

Meeting adjourned at 6:17 p.m.

Respectfully submitted,
Jessica Porter
Human Resources Director


Craig Spinale
Acting General Manager,
Belmont Light