

**RECEIVED
TOWN CLERK
BELMONT, MA**

**Minutes
Town of Belmont
Belmont Municipal Light Board
Virtual Meeting on Zoom
Monday, July 20, 2020
5:30pm**

DATE: November 20, 2020
TIME: 9:08 AM

I. CALL TO ORDER

A meeting of the Municipal Light Board was called to order at 5:30pm by Chair Roy Epstein. Vice Chair Adam Dash and Board member Tom Caputo were present. Jess Porter, Craig Spinale, and Shawna Healey were also present.

II. EXECUTIVE SESSION

- a. To conduct contract negotiations with non-union personnel (General Manager's contract)

Motion (5:33 pm): To go into executive session. (Roll call vote: Adam Dash, Tom Caputo, Roy Epstein)

Motion (6:18 pm): To return to open session. (Vote passed 3-0)

III. VOTE ON NEW GENERAL MANAGER'S CONTRACT

Epstein said he was happy to report that the General Manager's contract is done. He explained that there was a communication issue the prior week, and that the other members of the board had not had time to look at the proposed contract before the meeting, so the previous week's meeting had taken longer than expected. Epstein reported to the public that the entire discussion held in executive session was amicable and cordial and that all parties are happy with the outcome. Epstein invited Jess Porter to note the highlights of the agreement and to make the contract available to the public soon.

Porter stated that the Light Board reached agreement with Craig Spinale and had finalized his contract as General Manager of Belmont Light. She listed notable aspects of the contract; it is a three-year contract starting July 14, 2020, base salary is \$192,000 through December 31, 2021, the terms are consistent with other Town of Belmont contracts, and Spinale will maintain his vehicle from his previous role as Assistant Manager of Belmont Light.

Caputo shared that he was happy to have Spinale take on the role and thanked Spinale for his participation and patience as the contract was worked out.

Dash said that it is a pleasure to get to work with Spinale and he believes things will go well.

Spinale said that he was excited and cannot wait to get started and that interesting projects are coming to Belmont Light.

Motion: To approve the contract between the Belmont Municipal Light Board and Craig Spinale from July 14, 2020 to July 2023 based on the terms agreed on in Executive Session. (Vote passed 3-0)

IV. ADJOURNMENT

Motion (6:24pm): To adjourn. (Vote passed 3-0)