

Belmont Municipal Light Department
Apprentice Lineworker

STARTING PAY RANGE: \$34.05/hour to \$38.68/hour
OPEN UNTIL APRIL 3RD, 2026

Belmont Municipal Light Department (Belmont Light) is accepting applications for a full-time (40 hours/week) Apprentice Lineworker. This position will be part of the IBEW Local 104 group. The starting salary of the hire will be commensurate with experience and qualifications.

The primary **duties/requirements** of the position are:

- safely installing, maintaining and repairing **underground and overhead** lines part of Belmont's 5kV and 15kV electrical distribution system
- erecting and setting poles
- installing and replacing transformers, switches and other devices
- comprehending and executing system switching orders
- having the ability to climb poles and operate bucket trucks and other aerial lift equipment as well as passing the appropriate hoisting/CDL. tests
- working in and around confined spaces and open trenches while assisting with underground conduit repairs
- having the ability to work in adverse weather conditions for extended periods of time

The line worker will also participate in a stand-by on call rotation to respond to emergencies and will respond to public inquiries, requests and feedback related to linework activities. Furthermore, the lineworker will be installing and removing banners, holiday lighting and decorations, ensuring that vehicles are properly stocked and maintained for all operations and performing tree-trimming duties as required. Please note that significant emphasis will be placed on work related to underground infrastructure in enclosed and confined spaces, due to the fact that underground facilities make up over two thirds of Belmont's electric system.

EDUCATION AND EXPERIENCE:

Candidates with a high school diploma, relevant vocational/technical training, and previous line work experience preferred. Other relevant experience also considered. Position requires High Voltage Line Worker Certification and possession of or ability to attain a valid Class "B" MA Commercial Driver's License; Class "A" License expected to be obtained within 12 months of hire. Subject to federal drug and alcohol testing requirements.

PAY RANGE:

The starting salary range is \$34.05 to \$38.68 per hour, with the ability to move to the top rate via the step system after hiring, which for 2026 set at \$64.09/hour.

The position is eligible for a comprehensive benefits package, including participation in the Massachusetts State employee retirement system and a 457b plan matching program.

Drug screening is a condition of employment, subject to random testing. Equal opportunity employer.

APPLICATION PROCESS:

All applicants are required to complete a Town application form, available from the Town's website, www.belmont-ma.gov, by emailing humanresources@belmont-ma.gov, calling (617) 993-2740, or by visiting the Human Resources Department at the Belmont Town Hall. Applicants may attach resumes to the Town application form as additional information **but cannot use this in lieu of completing the required form.**

Some full-time and some part-time employees MAY need to complete a pre-employment physical and drug-screening examination, SORI, and fingerprinting. ALL positions will also require a CORI criminal background screening. The Town reserves the right to modify the application deadline and/or accept applications after the deadline in order to best serve the interest of the community.

After the submission deadline, the Human Resources Department and a review committee will review all completed applications and will select the most highly-qualified respondents for interviews. The Town will acknowledge receipt of completed applications that it receives and will only further contact individuals who the Town selects to interview.

Individuals who need accommodations in order to participate in this process should contact the Town's Human Resources Department. Please address all questions regarding the Town's hiring process to:

Human Resources Department
Town of Belmont
455 Concord Avenue
Belmont, Massachusetts 02478
(617) 993-2740
humanresources@belmont-ma.gov